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## Exam Questions 1Z0-973

Oracle Benefits Cloud 2017 Implementation Essentials

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### QUESTION 1

Your customer wants to create a new XX BeWell Medical Plan for the upcoming plan year 2018. What two steps must

you perform as an administrator to stop existing participant enrollments and prevent new enrollments?

A. Edit the new plan with session effective date as January 1 of the upcoming plan year 2018, and the status as

Pending.

B. Create the new plan with session effective date as January 1 of the current year 2017. and the status as Active,

C. Edit the new plan with session effective date as January 1 of the upcoming plan year 2018, and the status as Active.

D. Edit the new plan with session effective date as January 1 of the current plan year 2017, and the status as Active.

E. Create the new plan with session effective date as January 1 of the current year 2017, and the status as Pending.

Correct Answer: B

### QUESTION 2

How many life events can be included in a collapsing rule?

A. 10

B. 8

C. 12

D. 7

Correct Answer: A

### QUESTION 3

What are the different types of open enrollment options available under Scheduled tab in program?

A. Open All and Unrestricted All

B. Open Scheduled and Unrestricted Scheduled

C. Open New Hire Enrollment and Unrestricted New Hire Enrollment

D. Open Enrollment and Open Unrestricted Enrollment



Correct Answer: C

#### QUESTION 4

Your customer wants to run a report which displays, by participant, a choice list of programs, plans, and options in which

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the participant may elect to enroll, as well as areas for the participant to designate dependents and beneficiaries. How

do you accomplish this requirement?

- A. Run the Person Enrollment Summary Report from the Enrollment work area.
- B. Run the Enrollment Kit Report from the Benefits Enrollment work area.
- C. Run the Person Enrollment Summary Report from Benefits Self Service.
- D. Run the Enrollment Kit Report from Benefits Self-Service.
- E. Run the Real Time Analysis: Participant Enrollment Results from the Reports and Analytics work area.

Correct Answer: B

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/facmb/manage-benefits-processin>

#### QUESTION 5

Which three are change opportunities an organization can implement during Open Enrollment?

- A. decline coverage
- B. enroll in existing plans
- C. Start new benefit offerings
- D. modify plan configuration
- E. update rates

Correct Answer: ADE

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/facmb/manage-open-enrollment.ht>

#### QUESTION 6



A plan is created for a calendar year from January 1, 2017 and ends on December 31, 2017. The company wants to

create an event on the occurrence of life event date. What will be the life event start date?

- A. as of rate start date
- B. as of coverage start date
- C. as of event start date
- D. as of enrollment start date

Correct Answer: C

### QUESTION 7

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Your customer decided to use some delivered explicit life events in their business. What is your next step as an HCM

Consultant after defining triggers as per the retirement?

- A. Associate the life events with only flexible benefit programs.
- B. Associate the life events only with benefit plans which are not in a program.
- C. Associate the life events only with benefit plans which are in a program.
- D. Associate the life events with benefit plans or program.
- E. Associate the life events only with Core benefit programs.

Correct Answer: D

### QUESTION 8

Given that premiums are calculated on a monthly basis in accordance with the most common business of benefit

suppliers. What can you define so that participants who are covered by a plan for less than a full have no premium

obligation?

- A. Standard Rate Value
- B. Standard Coverage Volume
- C. Standard input Value



D. Standard wash Rule formula

Correct Answer: C

### QUESTION 9

Which three are correct methods by which enrollment results can be created and made available for viewing?

- A. when a default enrollment is processed
- B. after the Evaluate Life Events batch process is completed successfully
- C. after the Close Enrollment process has completed
- D. when an electable choice is saved as a part of self-service enrollment
- E. when Enrollment Authorizations are accepted by the participant as a part of self-service enrollment

Correct Answer: BDE

### QUESTION 10

Which benefit object must be created prior to creating an option?

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- A. Rate
- B. Plan Type
- C. Plan
- D. Coverage

Correct Answer: B

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/facmb/program-and-plan-creation>.

### QUESTION 11

Which object is NOT included in benefit export?

- A. Eligibility profile
- B. Program configuration
- C. Plan not in program configuration
- D. Element input values



Correct Answer: D

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update18a/faibf/benefits-configuration-expor>

## QUESTION 12

A benefits administrator processed an enrollment for one employee, and manually added the life event "XYZ" as of

August 1, 2016. Since there were two more life events in the detected phase as of August 15, 2016, the benefits

administrator

clicked "Collapse Life Event". Upon processing the life event tab, the benefits administrator received an error saying two

or more life events were in the detected phase.

Why did the collapsing rule fail?

- A. The number of proximity days was specified as 20.
- B. The number of proximity days was specified as 0.
- C. The life event had expired.
- D. The number of proximity days was specified as 15.

Correct Answer: D